



# STATUTES AND INTERNAL REGULATIONS

**Adopted by the Extraordinary General Assembly held in  
Warsaw on 25 April 2026.**

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## I. CONSTITUTION

### *Article 1*

The members of these statutes have established a non-profit organization governed by the French law of July the 1<sup>st</sup> 1901, named the EUROPEAN ASSOCIATION OF MAGISTRATES FOR MEDIATION ("GEMME" known as GEMME-Europe).

## II. PURPOSE AND MEANS

### Purpose

#### *Article 2*

GEMME is an association of magistrates whose purpose is to promote amicable, judicial, and non-judicial methods of dispute resolution (hereinafter referred to as "amicable methods").

To this end, the association uses all appropriate means to, in particular:

- Strengthen ties between its members;
- Develop exchanges on practices and experiences in the field of judicial and non-judicial mediation and conciliation or other amicable methods;
- Contribute to the design and implementation of training programs on amicable methods for professionals in the legal field and in schools and universities;
- Promote amicable methods to partners and users of the justice system, universities, schools, and citizens.

## Means

### *Article 3*

The association carries out its activities within:

- Member States or former members of the European Union (EU) and the European Free Trade Association (EFTA);
- Other countries that are members of the Council of Europe, approved by a decision of the extraordinary general assembly.

It may also collaborate with legal entities governed by private or public law in any country.

## III. HEADQUARTERS

### *Article 4*

The headquarters of the association is located at the Court of Cassation of the French Republic, 5, quai de l'Horloge, 75001 Paris.

## IV. MEMBERS

### *Article 5*

#### A. Ex officio members

All magistrates or members of the judiciary, whether active or retired, professional or non-professional, who are citizens of one of the member countries or former members of the EU or EFTA and who express an interest in amicable dispute resolution methods, are ex officio members, provided that they expressly apply for membership.

#### B. Associate members

Members of the legal profession, academics, mediators, or individuals with particular expertise in amicable dispute resolution may be admitted as associate

members, up to a limit of one-third of the membership of a national section. Legal entities may be admitted as associate members.

### C. Honorary members

Honorary members are individuals elected to this status by the general assembly on the basis of their exceptional service to GEMME or their outstanding contribution to the development of amicable dispute resolution methods.

### D. List of members

The list of members of each national section is communicated to the GEMME secretary general in accordance with the procedures set out in the internal regulations.

## V. RESOURCES

### *Article 6*

The association's resources are:

- The portion of membership fees paid by members, transferred to GEMME by the national sections under the conditions defined by a decision of the general assembly or the board of directors;
- Subsidies granted by the national sections;
- Public subsidies allocated by the institutions of the EU, the EFTA, or the States mentioned in Article 3;
- Donations or subsidies granted by private individuals or legal entities governed by private law

## VI. NATIONAL SECTIONS

### A. Creation

#### *Article 7*

- I. A national section may be established by the Board of Directors in the countries mentioned in Article 3 when requested by the representative of the section, which must have at least seven members, including at least five magistrates.

There may only be one national section per country.

- II. Each national section shall appoint the member who represents it on the Board of Directors.

### B. Operation

#### *Article 8*

I. The members of a national section duly constituted by the Board of Directors may form an association with legal personality.

A national section duly constituted by the Board of Directors may be authorized to use the name "GEMME-name of the country" and the GEMME logo in the course of its activities.

A duly constituted national section shall have the following tasks:

- To facilitate communication between its members and with other GEMME members;
- To generate and maintain national momentum;
- To report on its activities and keep the association informed of developments in amicable dispute resolution in its country.

## C. Membership

### 1) Membership

#### *Article 9*

GEMME membership is acquired on the date of application to the association or one of its national sections, subject, once accepted, to payment of the membership fee for those members who are not exempt.

### 2) Management of membership

The duly constituted national sections are responsible for receiving, reviewing, and approving membership applications. They ensure that the number of associate members does not exceed one-third of the section's membership.

They determine the terms and conditions of their members' contribution to the functioning of the association.

They are responsible for collecting membership fees and remitting them to GEMME, as determined by decision of the general assembly or the board of directors.

### 3) Loss of membership

#### *Article 10*

Membership of the association shall terminate:

- Upon resignation or death;
- If, for two consecutive years, despite a reminder sent by the treasurer of the national section or by the secretary general of GEMME, in the event that there is no or no longer a national section, the member fails to pay their membership fee or, when exempt, to confirm their membership;
- For serious reasons, decided by three-quarters of the members of the board of directors.

## VII. THE BODIES OF THE ASSOCIATION

### A. GENERAL MEETINGS

#### 1. COMMON PROVISIONS

##### *Article 11*

##### *a) Composition:*

The general assembly comprises all members of the association.

The following are entitled to vote:

- Honorary members;
- Elected members of the board of directors;
- Persons who are not members of a national section but who have paid their membership fees directly to the GEMME treasurer;
- For each national section, a number of voters corresponding to the number of membership fees paid by that section, within the limit set by a decision of the general assembly or the board of directors. They are appointed by the assembly of section members according to its own procedures. Other members have an advisory vote.

At the opening of the general meeting, the secretary general indicates the voting rights of each section.

##### *b) Representation:*

Any member who is unable to attend may be represented by another member in accordance with the procedures specified in the internal regulations.

##### *c) Convocation*

The general assembly shall be convened at least once every two years by the secretary general, or whenever deemed necessary, in accordance with the procedures specified in the internal regulations, by at least one quarter of the members of the board of directors or at the request of the representatives of at least one third of the national sections.

##### *d) Agenda:*

The agenda shall be set by the Board of Directors. It shall be attached to the notice of meeting.

##### *e) Meeting procedures:*

The general meeting is held either in person, by videoconference, or, in exceptional cases, by electronic means, in accordance with the procedures specified in the internal regulations.

##### *f) Quorum:*

The general meeting may only validly deliberate in the presence of a majority plus one of the persons entitled to vote.

## *Article 12*

### 2. THE ORDINARY GENERAL MEETING

#### *a) Quorum and deliberations:*

If the quorum specified in the previous article is not reached, the general meeting shall be reconvened. It may then deliberate by a majority of the members present or represented.

Decisions shall be taken by a majority plus one of the members present or represented.

#### *b) Proxy*

The ordinary general meeting shall deliberate on all matters that do not require an amendment to the association's articles of association or its dissolution, and on the items mentioned in the agenda set by the board of directors.

#### *c) Powers*

The General Assembly shall review the annual report of the President, the Treasurer, and the representatives of the national sections. It shall decide on the approval of the accounts presented by the Treasurer and the provisional budget drawn up by the Board of Directors.

It sets the amount of annual membership fees and the membership threshold below which national sections may retain the fees collected. It may delegate these decisions to the board of directors.

It determines the general guidelines for the next financial year and the years to come.

It elects the members of the Board of Directors, which may not include more than one-third associate members.

It elects honorary members.

It takes note of the appointment of representatives of the national sections.

### 3. THE EXTRAORDINARY GENERAL ASSEMBLY

## *Article 13*

#### *a) Powers:*

The extraordinary general assembly deliberates on proposed amendments to the statutes or the dissolution of GEMME.

#### *b) Quorum and deliberations:*

If the quorum specified in Article 11 is not reached at the opening of the meeting, it shall be reconvened under the same conditions within a period of at least one month.

Decisions are made by a two-thirds majority plus one of the members present and represented who are entitled to vote.

*c) Dissolution:*

When called upon to decide on the dissolution of the association, it shall appoint, where applicable, one or more liquidators responsible for settling debts and distributing assets, in accordance with Article 9 of the Law of July 1, 1901. If the quorum is not reached at the first meeting, a new meeting shall be convened as soon as possible. Decisions shall then be taken by a simple majority of those present and represented.

## B. THE BOARD OF DIRECTORS

### *Article 14*

#### **1) Functioning**

GEMME is managed by a board of directors which organizes and manages the association's activities in accordance with the guidelines set by the ordinary general meeting.

#### **2) Composition**

The board of directors is composed of

- at least 5 members, elected by the ordinary general assembly for a two year term, who are eligible for re-election once;
- representatives of the national sections;
- honorary members.

#### **3) Impediments**

In the event of an impediment, an elected member of the Board of Directors may be represented by another elected member of the Board to whom he or she has given a written mandate. A representative of a national section may be represented by any member of his or her section.

#### **4) Convocations**

The Board of Directors shall meet at least twice a year and whenever the Executive Committee deems it necessary, either in person, by videoconference, or by electronic means, under the conditions specified in the internal regulations.

It is convened by the Secretary General on the instructions of the President or in accordance with decisions taken at a previous meeting. It also meets at the request of at least one-third of its members.

#### **5) Agenda:**

The agenda is set by the executive committee. Any member of the board of directors may request that a specific item be added to the agenda.

## **6) Quorum and deliberations:**

When the board of directors meets in person or by videoconference, it may only validly deliberate if the majority of its members participate in the meeting.

If a quorum is not present at the start of the meeting, the meeting shall be postponed.

It shall then decide by a majority of the members present or represented.

In the case of electronic deliberation, it shall decide by a majority of its members.

## **C. THE CHAIR**

### *Article 15*

The association shall be represented by its president. If the president is unable to attend, he or she shall be replaced by the vice-president or a member of the board of directors designated by the president, or, failing that, by the oldest member.

The president chairs the meetings of the executive committee, the board of directors, and the general assemblies. He or she represents the association in legal proceedings and in civil matters.

## **D. THE EXECUTIVE COMMITTEE**

### *Article 16*

#### **I. Composition**

It is composed of the president, vice-presidents, honorary members, secretary general, and treasurer or, if they are unable to attend, their respective deputies.

#### **II. Election**

The bureau is elected for a term of two years by the board of directors from among its members. The president and vice-presidents must be magistrates and members of a national section.

The presidency and vice-presidency rotate among the national sections. However, the president and vice-presidents may be re-elected once for a new two-year term.

The bureau appoints one of its members to be responsible for communications.

#### *III. Functioning*

The bureau prepares the meetings of the board of directors and ensures that its decisions are carried out. In this regard, it has the power to commit expenditure under the conditions laid down in the internal regulations. It manages, administers, and updates the association's official website.

## E. THE GENERAL SECRETARIAT

### *Article 17*

The Secretary General and his/her deputy shall be responsible for the day-to-day administrative management of the association in accordance with the conditions specified in the internal regulations.

## F. THE TREASURER

### *Article 18*

#### I — Financial provisions

The short accounting year runs from January<sup>1st</sup> to December 31<sup>st</sup>.

#### II — The treasurer and the assistant treasurer are responsible for:

- Keeping organized accounts, including a book of income and expenses;
- Providing a reasoned opinion on any expenditure incurred by the board of directors, whenever requested to do so by a member of the board;
- Making payments authorized by the board of directors or, in the case of current expenses, by the executive committee, within the limits of the latter's powers;
- Preparing a semi-annual report on the association's financial situation two weeks before each meeting of the board of directors;
- Receive and verify payments made by the national sections and, more generally, any payments made to the association;
- Draw up a list of association members who have paid their membership fees directly to GEMME;
- Filing the association's tax and social security returns;
- Alert the board of directors to any irregularities or breaches of the statutes with regard to expenses that it may discover.

## 7. MISCELLANEOUS PROVISIONS

### A. Working languages

#### *Article 19*

The working languages of GEMME are French and English.

In the event of disagreement, the French version of the statutes, internal regulations, and working documents shall prevail.

### B. Internal dispute resolution

#### *Article 20*

In the event of a dispute between members, between national sections, between GEMME and one or more of its members, or between GEMME and one or more sections, mediation shall be organized before any legal action is taken, except for protective measures.

The president may propose a mediator to the parties in conflict if they do not choose one on their own initiative. If the president is involved in the conflict, the proposal for a mediator may be made by the board of directors or the conference of national sections, without the president being present. The parties in conflict remain free to refuse and choose another mediator.

## Internal regulations

### *Article 21*

The board of directors shall establish internal rules to clarify the points provided for in these statutes. This document, applicable as soon as it is distributed to members, must be validated by the next ordinary general meeting.

## INTERNAL RULES

*Note: the article numbers refer to those in the articles of association.*

### **Article 1**

These rules and regulations specify, in accordance with Article 21 of the articles of association, the provisions necessary for their implementation.

### **Article 3**

In order to carry out its activities in countries other than those mentioned in Article 3 of the Articles of Association, the Board of Directors shall enter into a partnership agreement with the relevant organizations.

The President shall report to the General Assembly on the implementation of the agreements concluded.

### **Article 4**

The URL of the GEMME website is: <https://gemmeeurope.org>.

The email address of GEMME is that of the general secretariat: [secretary.general@gemmeeurope.org](mailto:secretary.general@gemmeeurope.org).

The management, administration, and updating of the association's website are carried out by the office, under the supervision of the board of directors. Each time the board of directors is renewed, the management of the website must be transferred to the newly elected team within a maximum of thirty days after it takes office. The outgoing team shall provide all access details, codes,

documents, and information necessary for the smooth continuity of the website's management.

## **Article 5**

### **Ex officio members**

Consent to membership may be given by any means, in particular by completing the membership form available on the GEMME website.

Full members contribute to the running of the association by paying a membership fee. They may also contribute in kind through their work or services for the benefit of the national sections.

### **Associate members**

Associate members contribute to the running of the association by paying a membership fee.

### **Honorary members**

Honorary members contribute to the running of the association by providing advice to its bodies and national sections. They have the right to vote at the general meeting.

## **National sections**

### **Article 7 - Creation**

Applications to establish a national section are reviewed by the Secretary General and approved by the Board of Directors.

When the members of a country do not meet the conditions for creating a national section, they may designate one of their members who may be invited to attend meetings of the board of directors as an observer, without voting rights.

### **Article 8 - Functioning**

If they are only a de facto association, national sections shall organize their activities under their own responsibility or that of their members. They shall ensure that they take out insurance covering their civil liability. This obligation does not apply when the national section does not carry out activities giving rise to collective civil liability and when all actions are carried out by individual members acting in a personal capacity or, where applicable, within the framework of their professional status.

If they organize an activity bearing the GEMME label, they must obtain the prior and express authorization of the board of directors.

GEMME may decide to support them with a subsidy under an agreement concluded for this purpose. This agreement may provide for a rebate on the profits from the operation.

The national sections report on their activities by submitting an annual activity report to the GEMME secretary general each year before March 31 and 15 days before any general meeting.

The report shall also include information on national developments in amicable dispute resolution since the previous general meeting.

The reports shall be made available to the members of the board of directors and, prior to any general meeting, to all members.

## **Article 9 – Membership**

### **I - Where there is a national section:**

Membership applications are received, reviewed, and approved by the national section of the applicant's place of residence. However, applicants may request to join a local section other than that of their place of residence or apply directly to the board of directors.

When submitted on the association's website, applications are forwarded by the secretary general to the national section of the candidate's place of residence.

Each national section determines the terms and conditions of its members' contributions to the association's operations. It sets the amount of membership fees for those members who are required to pay them and defines the terms and conditions of payment. Membership fees may be covered by a public or private organization.

Each national section is responsible for collecting membership fees and issuing receipts. It pays GEMME the portion determined by decision of the general assembly or the board of directors. Each national section sets the rules and criteria for designating which of its members, whose membership fees have been paid to GEMME, will have the right to vote at the next general meeting, based in particular on their contribution to the actions and projects of the association or the national section.

The treasurer of each national section collects the annual membership fees from the members of the section who are required to pay them and sends the portion due to GEMME to the GEMME treasurer in a single payment made during the second quarter of the calendar year.

When membership fees have been paid to the GEMME treasurer, the latter shall inform the representative of the national section concerned.

### **II - Where there is no national section:**

Candidates shall submit their applications to the Secretary General, who shall verify their individual eligibility.

If the applicant is an ex officio member, the secretary general shall invite them to pay their membership fee to the treasurer, who shall issue a receipt.

If the candidate is applying for associate membership, the secretary general shall submit the application to the board, which shall decide on admission. If the decision is favorable, the secretary general shall invite the candidate to pay their membership fee to the treasurer, who shall issue a receipt.

### **III - Common provisions**

Membership fees are payable before March 31 of each year and, for new members, before March 31 of the year following their admission.

When applying for membership, candidates shall provide the necessary information by completing a form including their surname, first name, profession, position, e-mail address, telephone number, affiliated organization, city, and country of residence.

Each section shall communicate to the Secretary General, by means of an online form, as and when they join, the surname, first name, profession, position, email address, telephone number, affiliated organization, city, and country of residence of each member.

Failing this, it shall send the board of directors, at least once a year, a list of members containing the same information.

This data is confidential and is used exclusively for the operation of the association, in particular for internal communication (notices, notifications, discussion lists). It is communicated to any member who requests it.

## **Article 11 – General meetings**

### **Common provisions**

#### *a) Composition:*

Before any general meeting, the secretary general shall invite each national section to provide him with a list of members who are entitled to vote.

#### *b) Representation*

The mandate to represent a member at the general meeting shall be given in writing, including by electronic means, addressed to the Secretary General or collected via an online form no later than 24 hours before the opening of the proceedings.

#### *c) Notice*

The general meeting shall be convened electronically by the Secretary General. The notice of meeting may also be sent by the representative of the national section.

#### *d) Meeting procedures*

The general assembly may be held either in person or by videoconference.

It may also, on an exceptional basis and when the subject matter so permits, deliberate electronically by means of an online vote. In this case, it shall be deemed to be deliberating with all its members and representation shall not be permitted. The date of the decision shall then be the date of the close of voting. This method shall not be used for the election of members of the board of directors.

## **Article 12 - Ordinary General Meeting**

- a) When it decides that the meeting will be held in person, the board of directors shall determine the date and place.

It specifies, where applicable, the conditions under which members may participate by videoconference.

In the case of an electronic vote, it shall specify the procedures and the closing date for voting.

The Secretary General shall send to the members

- The agenda as decided by the Board of Directors. However, the President may add items that are urgent or requested by at least one-quarter of the Board of Directors or one-quarter of the representatives of the national sections.
- Reports from the national sections
- The President's report
- The treasurer's report

He invites candidates for the Board of Directors to come forward before the Ordinary General Meeting.

The notice of meeting, the agenda, and the documents listed above shall be sent to members by the Secretary General, by electronic means, at least one month before the date of the meeting.

### **b) Conduct of meetings**

The President chairs the general meeting. If he/she is unable to attend, the meeting is chaired by the oldest vice-president. The meeting deliberates on the various items on the agenda.

Only items on the agenda may be discussed.

The President shall present the annual report, the Treasurer shall report on his or her management and submit the annual accounts (balance sheet, income statement and notes, provisional budget) for approval by the meeting.

The president calls on the members to express, on each item on the agenda, successively, any objections and abstentions before recording the vote.

**c) Deliberations:**

When the general meeting is held in person, the deliberations of the general meeting are adopted by a show of hands, unless a member has requested an individual vote at least 8 days before the date of the general meeting. In this case, the vote is organized electronically. In the case of a videoconference or electronic deliberation, votes are cast and recorded under the supervision of the bureau.

Decisions are taken by a majority of the members present or represented. A favorable vote is obtained by a simple majority of the votes cast, without taking into account any abstentions. In the event of a tie, the president has the casting vote. If the vote was individual, the president determines the direction of the vote.

In order to take part in the vote, members participating in the meeting by videoconference must first submit to the Secretary General a certificate indicating the name of the member physically present at the meeting to whom they have given voting instructions. The latter may then submit a ballot for himself and a ballot for the member or members who have given him voting instructions.

**d) Minutes**

The deliberations of the general meeting shall be recorded in minutes, which shall be approved by the bureau before being distributed to all members. Each member may submit their comments to the secretary general, who shall submit them to the board of directors, which shall decide on the final version. If no comments are received within 15 days of distribution, the minutes shall be deemed final.

The board of directors shall decide on the terms and conditions for distributing the minutes of general meetings on the association's website.

## **Article 14 – The Board of Directors**

- I. **Holding of meetings:** The board of directors shall meet at least every six months when convened by the president or one-third of its members.

Except in urgent cases, the agenda for the meetings and the related information and reports, particularly financial reports, shall be sent by the Secretary General to the members, electronically or by any other means, at least five days before the date of the meeting. These items shall be sent under the same conditions to the observers appointed by the national sections currently being set up.

Meetings of the Board of Directors shall be held

- Either in person,
- Either by videoconference
- Or by electronic deliberation

Participation in the board meeting by videoconference is only valid if the member concerned can hear and be heard by all other participants.

In urgent cases, the board of directors shall be convened without delay by videoconference at the request of the executive committee.

## **II. Decisions of the board of directors:**

When the board of directors meets in person or by videoconference, its decisions shall be adopted by consensus, unless a vote is requested by a member. In this case, the vote shall be taken by a show of hands, unless a member requests a secret ballot.

In the latter case, in the event of a videoconference, the vote shall be cast by written ballot.

When meeting by videoconference, decisions are taken by a majority of the members present or represented. A favorable vote is obtained by a simple majority of the votes cast, without taking into account any abstentions. In the event of a tie, the chair has the casting vote.

In the case of electronic deliberation, the vote shall be decided by a majority of the members. Secret ballots shall not be permitted.

## **III. Minutes of the Board of Directors**

Minutes shall be taken of Board meetings, stating the names and positions of members present, absent or excused, the matters discussed and the decisions adopted. A draft shall be submitted to the members, who shall have 15 days to comment. Any member of the Board of Directors may request that the minutes of the meeting include their comments on the conduct of the meeting and their disagreement with the decisions adopted.

In the absence of comments, the minutes shall be deemed to have been adopted.

The secretary general then notifies the members of the association without delay.

The GEMME website may reproduce, in summary or in full, the nonconfidential elements of the minutes of the board of directors' meetings.

## **Article 15 – The chair**

The chair may, after informing the members of the bureau, be replaced for a specific purpose by any member of the board of directors.

## **Article 16 – The Executive Committee**

The president and vice-presidents may not serve as treasurer or secretary general.

The executive committee shall meet as often as necessary, when convened by the president or at the request of one-third of its members. Executive committee meetings shall be held by videoconference or electronic deliberation. The members of the executive committee may also decide to meet in person.

When urgent decisions must be made, the Executive Committee shall consult the Board of Directors by videoconference or by requesting an electronic vote in order to obtain its instructions.

A summary of the decisions taken at the meetings shall be sent to the members of the Board of Directors as soon as possible.

## **Article 17 – The General Secretariat**

### *Duties of the Secretary General*

The Secretary General and his or her deputy shall be responsible for:

- the completion of administrative formalities incumbent upon the association;
- the convening and proper organization of general meetings, board meetings, and executive committee meetings;
- the preparation, distribution, and archiving of meeting minutes and decisions;
- the receipt, distribution, and archiving of documents produced by the national sections;
- the updating of the list of members and decision-making bodies of the association;
- sending out membership fee reminders;
- human resources management

## **Article 18 - The treasurer**

### **1. Provisional budget**

The provisional budget submitted to the general meeting shall indicate:

- the source and amount of anticipated revenue:
- foreseeable expenses, in particular:
  - fixed costs, expenses related to actions undertaken;
  - proposed subsidies to support the actions of national sections,
  - reimbursement of expenses.

The Board of Directors shall include in its provisional budget the sums that may be allocated to national sections, whether or not they have legal personality.

When the Board of Directors entrusts a member or a national section with the task of organizing a European event, it shall determine the provisional budget. It shall determine the nature and amount of the expenses, which, beyond the expenses authorized in the provisional budget, may be authorized by the President after consultation with the Bureau.

Beyond the expenses authorized by the Board of Directors, the President may authorize minor expenses up to a limit set by the Board of Directors.

### **2. Travel expenses**

GEMME reimburses travel expenses incurred by members of the bureau in the course of their duties. Unless authorized by the board of directors, travel expenses incurred by other members of the board of directors, whether elected or national section representatives, may be reimbursed up to a limit of one reimbursement per country.

Unless otherwise decided by the board of directors, these expenses are reimbursed up to a limit of €500 per person:

- For transportation expenses: based on the train fare (2nd class) or plane fare (economy class on a low-cost airline if possible) or on receipts for gasoline and tolls.
- Accommodation expenses: up to €100 per night and [one or two] nights per meeting day.

If necessary, the Board of Directors, acting on a proposal from the Executive Committee, may decide to modify the above limits.

Travel expenses incurred by representatives of national sections and travel expenses incurred by members of the board of directors who are not members of the executive committee are covered in accordance with the rules of their section.

Requests for reimbursement of expenses (transportation and/or accommodation), accompanied by supporting documents, must be submitted to the treasurer no later than 20 days after the meeting giving rise to such reimbursement. After this period, members are deemed to have waived any right to reimbursement.

Expenses incurred for the reimbursement of costs shall be specifically mentioned in the financial report.

## **Article 19**

All working documents exchanged between members or in the context of the work of the general assembly, the board of directors, and the executive committee shall, where necessary, be drafted in the two working languages mentioned in Article 19 of the statutes.

Exchanges between members of national sections shall be conducted in their own language, with the assistance of artificial intelligence tools where necessary.

## **Article 20**

The Board of Directors shall take out civil liability insurance on behalf of GEMME.

## **Article 21**

The internal regulations shall apply on the date of entry into force of the amended statutes, and subsequently on the date of notification of the amendment to the members.